

THE University at Buffalo®

UB's Transformative Power.

As the largest, most comprehensive institution in the State University of New York (SUNY) system and a SUNY flagship university, the University at Buffalo has experienced **15** years of remarkable growth. This includes a dramatically enhanced research portfolio, innovative educational experiences for students and more extensive engagement with the region and world.

During this time, sponsored research expenditures grew by 65%. Full-time faculty increased by more than 15%, including 140 new faculty positions created since 2023. Nearly half of faculty promoted to SUNY's Distinguished Academy—the highest academic ranks in the system—were promoted since 2010, and in the last decade, faculty honorifics have more than doubled. The percentage of incoming students reporting a GPA of 3.75 or higher nearly tripled.

UB also cemented its reputation as a global institution, consistently appearing among the **top 30** U.S. universities for international enrollment. International research and academic partnerships expanded significantly, strengthening UB's ties across continents and disciplines.

Seven new academic departments were launched, elevating UB's intellectual footprint and interdisciplinary influence. A dynamic entrepreneurial ecosystem was developed, spurring commercialization of UB innovations and encouraging economic development in Western New York and beyond.

At the same time, demand for a UB education surged, even during periods of declining enrollment nationally. For the current academic year, UB received a **record** number of first-year applications and welcomed the **largest** first-year class in its history.

Philanthropy soared to unprecedented levels. The Boldly Buffalo campaign raised \$1.1 billion, and UB received its three largest single gifts ever. Perhaps most visible to anyone walking UB's three campuses, the physical evolution has been sweeping. A combined 25 major renovations and new buildings have reshaped the living -learning environment. Additional construction, planned or underway, totals \$1 billion.

Evidence of UB's vibrancy and stability, recent presidents have enjoyed longer than average tenures, with only **five** presidents serving in the last **55** years.

As impressive as each achievement is on its own, their cumulative significance is unmistakable. UB has risen 22 spots in U.S. News & World Report's rankings of U.S. public universities and 44 spots among U.S. public and private universities—momentum that has significantly enhanced this flagship university's national stature and global reach.

Recognizing the critical role public higher education plays in the state's vitality and economic success, SUNY has received a **\$400 million** increase in state support since January 2023.

UB in the Numbers

1st

Public university in the Northeast to be admitted into the AAU

36th

Among public universities according to U.S. News and World Report

450

Degree Programs

130

Research Centers

1,700

Full-time faculty members

6,800

Full-time equivalent employees

30,400

10,147

30

\$542M

55,000

\$3B

Undergraduate, graduate and professional students

Degrees awarded

Top 30 university in the U.S. for international enrollment

Annual research expenditures

Student entrepreneurship engagements

Annual economic impact

NORTH CAMPUS



SOUTH CAMPUS





UB's North Campus, located just outside the city in Amherst, NY, is where most of the university's undergraduate academic programs are offered. Opened in the early 1970s, it is the largest of our three campuses, encompassing cutting –edge academic and research spaces, student residence halls and apartments, award–winning dining facilities, the Student Union and athletic venues. Abundant green spaces, including a recreational lake and a 65–acre living woods, complement the built environment.

UB's historic South Campus is a Western New York landmark dating back to the 1920s. Situated in a leafy residential neighborhood in the City of Buffalo, the 153-acre parcel is home to classic ivy-covered buildings and grassy, tree-filled quads along with high-rise residence halls and innovative research and teaching facilities. The schools of Architecture and Planning, Dental Medicine, Nursing, Pharmacy and Pharmaceutical Sciences, and Public Health and Health Professions along with the Graduate School of Education are all located here.

The pillar of our Downtown Campus is the Jacobs School of Medicine and Biomedical Sciences, which moved there in 2017 following construction of a state-of-the-art building at Main and High streets. Most of our other Downtown Campus entities—including the New York State Center of Excellence in Bioinformatics and Life Sciences, the Clinical and Research Institute on Addictions and the Clinical and Translational Research Center—are located near the Jacobs School in Buffalo's medical corridor, a quickly growing hub of clinical care, research, education, innovation and entrepreneurship.

Our Schools & Colleges

School of Architecture and Planning

With two departments, 89 faculty, 29 staff, 514 undergraduate students and 245 graduate students, the school offers two undergraduate programs and six graduate degree programs that connect the classroom to the real world, giving students a head start in today's innovation-driven planning and design professions.

College of Arts and Sciences

The college is the largest interdisciplinary academic unit at the University at Buffalo, enrolling 6,702 undergraduate and 1,357 graduate and professional students and employing 903 faculty and 235 staff. With 31 departments, 16 academic programs and 23 centers and institutes in the arts and humanities, natural sciences and mathematics and the social sciences, the college offers more than 140 areas of study and more than 100 graduate degrees.

School of Dental Medicine

As a leader in oral health education, research and patient care, the School of Dental Medicine is ranked among the top dental schools in the nation and the world. Comprised of seven academic departments, the school offers a wide range of graduate and professional programs including the Doctor of Dental Surgery (DDS), master's, PhD and certificate programs and continuing education offerings. The School of Dental Medicine has 175 faculty, 111 staff and 497 graduate students.

Graduate School of Education

Dedicated to training a new generation of practitioners while also pursuing solutions to some of the biggest challenges educators face, the Graduate School of Education offers more than 100 degree and certificate programs in four academic departments. The school employs 225 faculty and 70 staff and enrolls 947 master's students, 364 doctoral students and 209 non-degree and advanced graduate certificate students.

School of Engineering and Applied Sciences

With ten academic departments and 22 research centers and institutes, the School of Engineering and Applied Sciences conducts high-impact and original research, produces graduates who can innovate and lead and develops creative solutions to societal and educational challenges. The school offers more than 30 undergraduate degrees, minors and combined degrees and 41 graduate degree programs and is comprised of 304 faculty, 149 staff, 4,862 undergraduate students and 2,960 graduate students.

Jacobs School of Medicine and Biomedical Sciences

With 26 basic science and clinical departments and more than 100 academic programs in addition to its medical education (MD) program, the Jacobs School works to advance health and wellness across the life span for the people of New York and the world through the education of tomorrow's leaders in healthcare and biomedical sciences, innovative research and outstanding clinical care. The Jacobs School has 471 faculty, 119 staff, 1,000+ undergraduate students and 1,700+ graduate students.

Our Schools & Colleges

School of Law

With six academic degrees and programs, the law school also offers nearly a dozen areas for experiential learning for its students, including its clinical legal education program which provides diverse and sophisticated practice opportunities to students working closely with skilled supervising attorneys. The law school has 87 faculty, 51 staff, 276 undergraduates and 408 graduate students.

School of Management

Comprised of six departments with seven undergraduate degrees and minors and 16 graduate degrees, the School of Management works to discover and deepen the understanding of management concepts and applications that drive effective organizations and use them to produce principled and insightful leaders who create positive change in the world. The school has 143 faculty, 73 staff, 3,092 undergraduates and 1,138 graduate students.

School of Nursing

Offering a variety of programs that lead to baccalaureate and doctoral degrees as well as advanced certificates, the School of Nursing educates clinical leaders, conducts impactful research and delivers clinical care based upon principles of collaboration, equity, inclusion and social justice for our region and the world. The school employs 86 faculty and 31 staff and enrolls 620 undergraduate students and nearly 240 graduate and professional students.

School of Pharmacy and Pharmaceutical Sciences

With two departments, the School of Pharmacy and Pharmaceutical Sciences offers baccalaureate, master's and doctoral degree programs, seeking to educate the next generation of pharmacists and pharmaceutical scientists through the pursuit of impactful basic and applied research as well as developing and evaluating models of clinical practice. The school has 57 faculty, 34 staff, 319 undergraduates and 596 graduate students.

School of Public Health and Health Professions

Seeking to improve the health of populations, communities and individuals through disciplinary and interdisciplinary education, research and service, the School of Public Health and Health Professions is home to ten research centers conducting scholarly research and delivering clinical care. The school has five departments and offers 15 undergraduate, combined and minor degrees as well as 22 master's, doctoral and professional degrees. The school has 123 faculty, 56 staff, 1,151 undergraduates and 639 graduate students.

School of Social Work

With seven research centers and affiliated research institutes where its community of scholars and educators examine questions around many of society's greatest challenges, the School of Social Work offers nine graduate programs leading to Master of Social Work (MSW), Doctor of Social Work (DSW) and PhD in Social Welfare degrees. The school has 120 faculty, 25 staff, 554 master's students as well as 70 doctoral and 19 non-degree students.

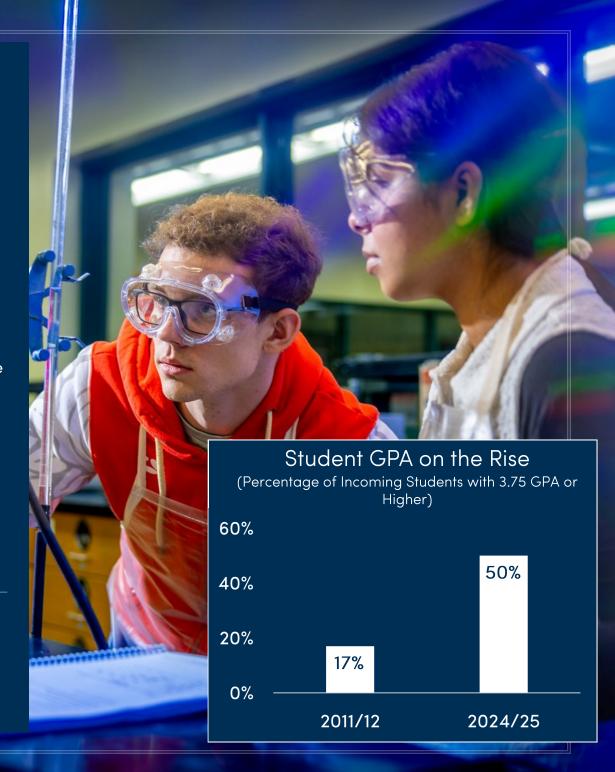
Academic Excellence.

As part of our promise to our student body, we have reimagined the UB experience with more real-world, hands-on learning opportunities, the introduction of success coaching, tailored support programs, a campus-based entrepreneurship and innovation center, a reimagined Career Design Center and the UB Curriculum—UB's general education curriculum. UB has also launched seven new academic departments in recent years, including our interdisciplinary Department of Al & Society which was established in 2025.

Over the past 15 years, UB students have received the most esteemed recognitions of academic merit, including the first two Truman Scholars, the largest class of National Science Foundation graduate research fellows in UB's history and awardees of the Barry M. Goldwater Scholarship, the David L. Boren Award and the Critical Language Scholarship, to name a few. The academic profile of UB's incoming classes continues to ascend with the percentage of students reporting a GPA of 3.75 or higher nearly tripling since 2011.

Graduation Rates

60% 72% 75% 4-Year 5-Year 6-Year



Faculty Excellence.

UB's world-class faculty members are globally renowned leaders and innovators in their fields who bring great visibility to the university through their groundbreaking scholarship, research, creative activities and clinical care.

In the past year alone, UB faculty members have received many of the most highly prestigious national and international awards including the Fulbright Scholar award, National Science Foundation CAREER award, Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring (PAESMEM) and Guggenheim Fellowship.

In addition, UB faculty have been elected fellows of the American Academy of Arts and Sciences, American Association for the Advancement of Science, American Council of Learned Societies, Institute of Electrical and Electronics Engineers, National Academy of Engineering, National Academy of Medicine, and National Academy of Sciences, among others.

140

150%

216

44%

New Faculty Positions since 2023

Increase in Faculty Citations over 5 Years

UB Faculty Appointed to SUNY's Distinguished Academy since Awards Inception in 1963 Of UB's SUNY Distinguished Faculty Appointed since 2010

Research Excellence.

The University at Buffalo's research and scholarship has long played a transformative role in scientific discovery, economic growth and real-world impact.

For more than three decades, UB has provided critical leadership for the Women's Health Initiative—the groundbreaking nationwide study that has yielded major discoveries regarding chronic diseases affecting postmenopausal women—receiving more than \$35 million from the National Institutes of Health and serving as the Northeast Regional Center for the study.

In recent years, UB has received numerous major research awards and renewals further demonstrating the prominence and leadership of our faculty in their respective fields, including \$47.5 million from the National Science Foundation for the BioXFEL Science and Technology Center and \$65.1 million from the National Institutes of Health for the Clinical and Translational Science Institute.

In 2024, the university celebrated the opening of its \$20 million, federally funded National Al Institute for Exceptional Education and announced a \$10 million grant from the U.S. Department of Education to establish the Center for Early Literacy and Responsible Al. In 2025, with a \$17 million investment from SUNY, UB was named the first SUNY systemwide Nursing Simulation Center of Excellence.



Empire AI.

UB is the designated home of Empire Al—a visionary economic development project supported by \$565 million in public and private funding that is establishing New York State as a global leader in Al. This supercomputing center is set to become one of the most advanced academic supercomputers in the world.

A direct result of UB's national and international leadership in Al spanning four decades, UB's role in Empire Al will continue to advance the university's research expertise to improve medical interventions and clinical care, mitigate the destructive forces of climate change, ensure access to the very best education across K-12 and ensure the integrity and security of information.

The center's computing power is currently operational through its initial "Alpha" system, with significantly more powerful "Beta" and "Gamma" systems to come. Combined, these three systems will offer computing power previously available only to private tech giants.



Clinical Care.

For generations, the University at Buffalo has been a pillar of Western New York's healthcare delivery, education and research enterprise. UB anchors the region's scholarly and clinical excellence through its six health sciences schools –medicine, nursing, pharmacy, public health, dental medicine and social work. The integration of these disciplines leads to innovative, evidence-based solutions that improve health outcomes, provide increased clinical care and reduce health disparities among the 1.1 million people who call the Buffalo-Niagara metropolitan area home.

For nearly 180 years, the Jacobs School of Medicine and Biomedical Sciences has driven interdisciplinary collaboration, advancing patient care, medical education, research and community health and wellness. UBMD Physicians' Group is the largest medical group in Western New York, with more than 600 physicians across 16 specialties providing expert clinical care for children, adults and seniors.

A critical part of our commitment to the community, clinical trials at UB improve access to advanced medical treatments, often years before they become widely available. UB's Clinical and Translational Science Institute leverages the strengths of the Buffalo Translational Consortium to advance translational research, from basic science to clinical applications.

UB is intent on improving health care outcomes for the region, serving as a national destination for clinical care and medical/health sciences education, and reducing health care costs for individuals, families and New York State.



Economic Development.

UB has been intentional in its planning to support economic development based on university research, as well as the entrepreneurial endeavors of UB faculty and students. This includes the creation of UB's Cultivator Program which provides mentorship and funding to student-led ventures, the Innovation Seed Fund which invests in early-stage companies, and the technology transfer and licensing of university intellectual property and technology that fuels companies. The university also hosts numerous entrepreneurial competitions for students such as the Henry A. Panasci Jr. Technology Entrepreneurship Competition to foster innovation.

Entrepreneurs make meaningful connections at University at Buffalo incubators, accelerating their success through access to affordable spaces, support, business expertise and student talent. At the heart of the Buffalo Niagara Medical Campus in downtown Buffalo, the newly renovated Incubator @ CBLS is located inside the Center of Excellence in Bioinformatics and Life Sciences, where startups can tap into state-of-the-art technology services and expertise in UB's lab space and scientific facilities. The Incubator @ Baird gives startups convenient access to expertise and amenities on UB's North Campus.

410

Startups Supported since 2006

1,700

Jobs Created in the Last 3 Fiscal Years \$200M

Annual Non-Job Economic Impact **22**nd

Ranking among
Public Universities
for Entrepreneurship
Studies

In 2024, Abceutics Inc., a startup preclinical-stage biopharmaceutical company that was spun out from a UB faculty member's research was acquired by the biopharmaceutical company Merck, for a potential consideration of up to \$208 million.

Student
Demographics:

88%

First–Year Students from New York State

30%

Undergraduates
Are FirstGeneration
Students

34%

Undergraduates are Pell Grant Eligible

17%

Students Are International

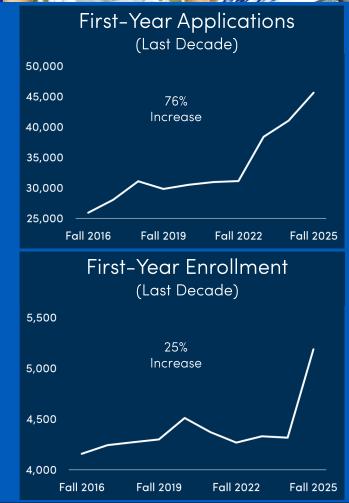


Student Life.

UB's more than 30,000 students include approximately 20,000 undergraduate and 10,000 graduate students. In fall 2025, UB welcomed its largest first-year class in history.

UB offers a variety of events and activities for students to participate in when not focusing on their academic obligations, such as fitness classes and intramural sports through UB Recreation, performances, lecture series, gallery openings and events that bring the community together. In total, there are more than 500 clubs (including sports clubs) and organizations led by students at UB.

With the launch of the Startup and Innovation Collaboratory (CoLab), UB has expanded entrepreneurial opportunities for students, providing students with individualized mentorship, seminars and training sessions. Since it opened in 2016, CoLab has had more than 55,000 student engagements.





24

MAC Regular Season and Tournament Team Championship Wins

2025

WNIT Tournament Champions

3.317

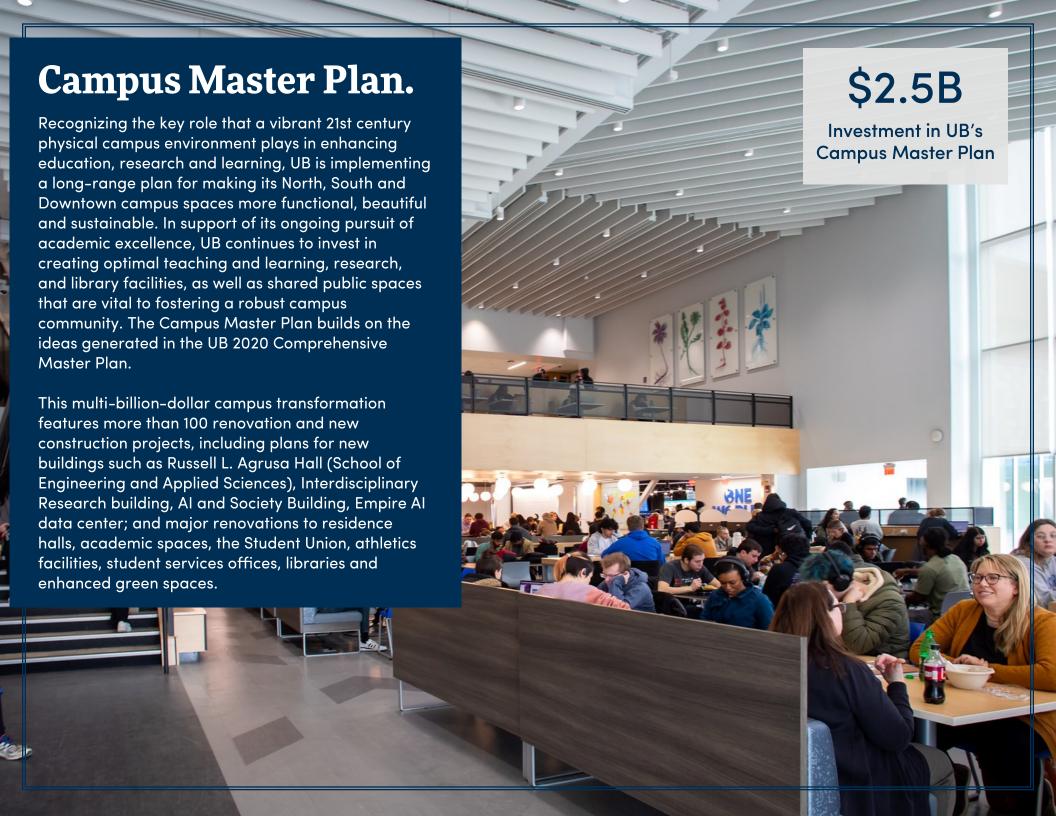
Average Student– Athlete GPA for Spring 2025

Athletics.

UB offers 16 Division I intercollegiate sports that compete at the highest level of competition in the National Collegiate Athletic Association (NCAA), including football, softball, women's volleyball, men's and women's basketball, wrestling, women's swimming and diving, men's and women's tennis, men's and women's cross country, women's soccer, and men's and women's indoor and outdoor track and field, and competes in the Mid-American Conference (MAC) in all sports. The UB Bulls Football Team also competes in the NCAA Division I Football Bowl Subdivision (FBS) and has won their last four bowl game appearances.

The men's and women's basketball teams both have four recent appearances in the NCAA tournament, with the women's team reaching the Sweet 16 in 2019 and the men's team reaching the second round twice.





Sustainability.

For more than a decade, UB has been a leader in creating green buildings and working to reduce energy and material usage across our facilities.

In 2003, UB completed construction of the first building in Western New York to be certified by the U.S. Green Building Council. Over the past 15 years, eight of our new and renovated buildings have achieved gold status for sustainable design and operations. Moreover, our solar project has made UB one of the largest oncampus producers of renewable energy in the U.S.

Complementing our campus practices, we formed the RENEW Institute to tackle complex energy and environmental issues, launched the Department of Environment and Sustainability and began offering a master's program to create Earth-friendly solutions to transportation and logistics challenges.

In 2022, our collective work caught the attention of Vice President Kamala Harris, who became the first sitting vice president to visit UB. During her speech, Harris described our university's environmental actions as "a model for our country."

8

Campus Buildings
Achieved LEED Gold
Status in the Last 15 Years

9

Ground-Mounted or Rooftop-Mounted Solar Arrays 12.7M kWh

Produced from UB Solar Arrays Annually \$68M

From New York State to Advance UB's Clean Energy Master Plan



Boldly Buffalo by Numbers:

\$1.1B

Raised

84,000

Donors

336

New Scholarships

52

New Endowed Faculty
Positions

100

New or Renovated Buildings, Spaces, Campus Improvements

Philanthropy.

In 2024, UB celebrated the successful conclusion of its largest fundraising campaign in university history with more than \$1.1 billion raised. The Boldly Buffalo campaign has enhanced every facet of the university, making UB's world-class education even more accessible to talented, ambitious students; fueling faculty's game-changing research and scholarship across disciplines; and contributing to the construction, renovation, improvement and planning of some 100 buildings and spaces. As the university continues this momentum and expands the culture of philanthropy, UB provides meaningful avenues for stakeholders who are excited by the university's trajectory and impact and are dedicated to contributing to UB's brightest future.

Buffalo-Niagara Region.

Home to one of the nation's fastest-growing populations of college graduates, the Buffalo-Niagara region, with 1.1 million residents, is the state's second-largest major metropolitan area, exceeded only by New York City. The region includes a diverse blend of communities, each with its own distinct personality, yet commonly characterized by a distinctly neighborly way of life, an unpretentious nature and spirited loyalty among residents. Buffalo's own strong sense of community, easy lifestyle and affordability regularly place the city in top ten lists from a variety of national publications for its overall quality of life.

Buffalo offers an impressive array of cultural and recreational opportunities uncommon for a city of its size. Buffalo's rich cultural resources reflect its distinguished history and commitment to sustaining the arts, including the Grammy Award-winning Buffalo Philharmonic Orchestra; the world-class collection of modern paintings and sculptures at the Buffalo AKG Art Museum; an exclusive array of historic architectural treasures designed by Frank Lloyd Wright, H.H. Richardson, Louis Sullivan and Eero and Eliel Saarinen; an expansive park system (including Delaware Park), considered to be the very best work of designer Frederick Law Olmsted; and a variety of summer festivals.

Rich in natural resources and beauty, the Buffalo-Niagara area is a four-season region that offers the best for seasonal sports enthusiasts. University at Buffalo fans enjoy a full complement of NCAA Division I sports with the UB Bulls, as well as the NFL's Buffalo Bills, the NHL's Buffalo Sabres, Triple-A baseball's Buffalo Bisons and the National Lacrosse League's Buffalo Bandits. Less than a two-hour drive from Buffalo across the United States-Canada border is Toronto, the cultural, entertainment and financial capital of Canada.



Leadership & Governance

The State University of New York.

The State University of New York (SUNY) public higher education system comprises 64 college and university campuses. SUNY is the nation's largest comprehensive system of public higher education, serving more than 1.4 million students annually, employing more than 90,000 faculty and staff and connecting more than 3 million alumni around the world. The Board of Trustees is the governing body of the SUNY system, consisting of 18 members. The chancellor is the head of the SUNY system, reporting to the Board of Trustees and serving as the chief strategist and spokesperson for SUNY.

Governor Kathy Hochul and the New York State Legislature understand the importance of public higher education to the state's economic prosperity through research, innovation and clinical care. SUNY graduates are highly sought after in public and private industry; the health sciences, education and nonprofit sectors; and well beyond.

University at Buffalo Council.

The UB Council serves as the primary oversight and advisory body to the University at Buffalo and its president and senior officers. Established in accordance with New York State Education Law, the council consists of ten members, nine who are appointed to seven-year terms by the governor of the State of New York, and one student member who is elected to an annual term by the university's students.

Among the regular duties of the council are reviewing all major plans and activities of the university in the areas of academics, student life, finances, buildings and grounds as well as making recommendations and regulations for the benefit of the university in matters of community and alumni relations. One of the council's foremost, albeit infrequent, responsibilities is to recommend candidates to the state university trustees to serve as campus president.

University at Buffalo Foundation.

The UB Foundation (UBF) plays a vital role in helping UB establish, enhance and expand its global reputation. The UBF supports and promotes UB's activities and programs by assisting in the acquisition of strategic assets, managing and providing resources and providing an array of services for the UB community.

Like most foundations at leading public universities, the UB Foundation is a private, independent organization. This relationship allows the foundation to strengthen UB's ability to attract top faculty and students and gives the university the flexibility to respond quickly to changing market conditions. The UB Foundation trustees and directors are completely independent of the state and SUNY in the exercise of their fiduciary responsibilities. Even so, the foundation is committed to operating in a manner consistent with the policies of the University at Buffalo and the SUNY Trustees.

The Role.

The 16th president of the University at Buffalo (UB) will assume leadership of the 179-year-old institution at an important stage in its history – a point where the institution has great momentum as a result of strong and stable leadership, financial stability, outstanding faculty, ambitious students and commitment to the community. UB's next president will provide visionary direction as a SUNY Flagship university and a member of the prestigious Association of American Universities.

As UB's chief executive officer, the president reports directly to the Chancellor of the State University of New York (SUNY) and will engage the UB community in the university's vision and strategic plan for the future. UB's next president will build the national and international academic and research brand of the institution; cultivate and expand sources of revenue; build upon the university's position as a destination for international scholars and students; foster an inclusive community; and serve as chief university fundraiser and champion.

Vice presidents who report directly to the president:

- Provost and Executive Vice President for Academic Affairs
- Senior Vice President for Research, Innovation and Economic Development
- Vice President and Director of Athletics
- Vice President and Chief Information Officer
- Vice President for Communications
- Vice President for Finance and Administration
- Vice President for Government and Community Relations / Chief of Staff to President
- Vice President for Health Sciences
- Vice President for Student Life
- Vice President for University Advancement

Key Priorities.

Recognizing the challenges facing research-intensive universities in the 21st century, the next president of the University at Buffalo will focus on the following key priorities:

<u>Articulate vision.</u> Lead the university's strategic direction to ensure that UB strengthens its research and academic profile and outstanding clinical care.

Grow research. Since 1989, UB has been a member of the prestigious Association of American Universities (AAU). The next president will ensure that the university grows research expenditures, which will require the exploration of new sources of funding, the recruitment and retention of early career and nationally and internationally recognized faculty, and the enhancement of infrastructure to support UB's faculty.

Raise UB's profile. The next president will contribute to the national conversation regarding the importance of higher education to our nation's future and will articulate UB's distinctive advantages in an increasingly competitive market for talented students. In addition, the president must build strong relationships with SUNY and government officials, advocating effectively for UB in the context of SUNY, state and federal priorities.

Enhance the student experience and promote student success. Student success is the heart of UB. The next president will continue to build upon student wellness, experiential

opportunities and career development to enhance the student experience and continue efforts to improve retention (currently at 85%) and graduation rates (75% graduate in six years, 60% graduate in four years).

Promote an inclusive community where all stakeholders feel a sense of belonging. The next president will support the recruitment, development and retention of talented faculty, students, administrators and staff, and will foster a culture of inclusive excellence, continuing a strategic commitment to recruiting, developing, retaining and promoting highly qualified faculty, staff and campus leaders from many different backgrounds and with many different perspectives.

Build upon UB Athletics success. UB offers 16 Division I intercollegiate sports that compete in the National Collegiate Athletic Association (NCAA) and competes in the Mid-American Conference (MAC) in all sports. The next president will have the opportunity to build upon UB's success in the MAC with the understanding that success in athletics positively impacts school spirit, alumni engagement and brand recognition.

Key Priorities (cont'd).

Secure financial resources, grow endowment and ensure long -term financial sustainability. The next president will strengthen UB's already healthy financial position by advocating effectively for resources from the state, diversifying revenue streams and raising funds from individuals and philanthropic foundations. There is a significant opportunity to increase the number of U.S. students from outside New York and to grow the \$1 billion+ endowment. The university recently completed the successful Boldly Buffalo campaign, which raised \$1.1 billion, significantly exceeding the \$650 million goal. UB is now poised for an even more ambitious campaign.

Build impactful partnerships across the Buffalo-Niagara region and beyond. UB is an institution of major significance to the Buffalo-Niagara region. The president will function in an exceptionally prominent and public leadership role in the region, cultivating meaningful relationships and coalitions across multiple sectors of the community for the benefit of the university, Western New York and New York State.

Global Presence. As early as 1847, UB proudly embraced international students in their first medical school class, and for the last 23 years, UB has been a top 30 university for international enrollment. UB's next president will build upon this core value of the university—UB an international community of scholars.



Qualifications & Attributes.

The ideal candidate will be a visionary, ethical and empathetic leader with the experience and attributes to be effective in addressing the priorities identified above. UB's next president must have a deep appreciation for the significance of UB's role as a global institution and for its academic, research and engagement missions as a public research university. The strongest candidates will demonstrate most of the following.

<u>Strategic vision and leadership.</u> Visionary, strategic and inspirational leadership of organizations with multiple stakeholders and competing goals, and an entrepreneurial mindset that encourages innovation, creativity, strategic risk taking and big thinking; experience with strategic prioritization and implementation.

<u>Talent development.</u> Demonstrated experience identifying talent and building/managing a team; significant commitment to supporting faculty and staff, including supporting their development to achieve their goals and progress in their careers.

<u>Passion for higher education.</u> A thorough understanding of U.S. higher education; deep grounding in teaching and research experience with firm belief in the transformative potential of higher education.

<u>International Education.</u> Appreciation of UB's historical and contemporary position as a destination of choice for outstanding international scholars and students and commitment to build upon this global reputation.

<u>Student-centered.</u> Strong, genuine commitment to student support and student success; approachable and interested in having a visible and meaningful presence across the university.

Resource development. Demonstrated success at fundraising, revenue generation, and building state and federal support and resources.

<u>Financial management.</u> Financial acumen and proven experience with planning and strategically investing to achieve desired results; a business mindset regarding university operations.

<u>Change management.</u> Courage and confidence to make difficult, data-informed decisions, be transparent with stakeholders, and effectively manage and lead change.

Inclusive excellence. A record of fostering inclusive excellence; ability to advocate for students, faculty and staff with diverse backgrounds and a variety of personal and political views, where all are welcome.

<u>Communication and community building.</u> Exceptional interpersonal and relationship-building skills, including excellent public speaking ability, a high degree of emotional intelligence, authenticity, and accessibility, and a natural ability to build community among university stakeholders.

<u>Community engagement.</u> A record of impactful community engagement, university/industry collaborations and advancing regional economic development.

Integrity and academic values. Unquestioned, unassailable personal and professional integrity and commitment to academic values, teaching and learning, research and creative expression, clinical care and shared governance; unequivocal support for academic freedom.

UB's Next President.

Academic Credentials.

Excellence in academic and administrative leadership at the level of president, provost, dean and/or other senior administrative position of a major university, or equivalent organization, such as a high-level leadership position in government or business, with a track record of success in a large, complex environment; preference for an earned doctorate or comparable academic degree and a record of significant research and scholarship, sufficient for appointment as a tenured full professor; non-traditional candidates with an exceptional leadership record and a record of accomplishment commensurate with appointment as a tenured full professor in an academic department may also be considered.

How to Apply.

Inquiries, nominations and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred), a curriculum vitae and letter of interest to UB.President@russellreynolds.com. This will be a confidential search, with no public announcement of finalist names. The search committee and other selected individuals who meet with finalists will have signed a nondisclosure agreement.

Though all materials received will be reviewed, please submit materials by January 26, 2026, for priority consideration.

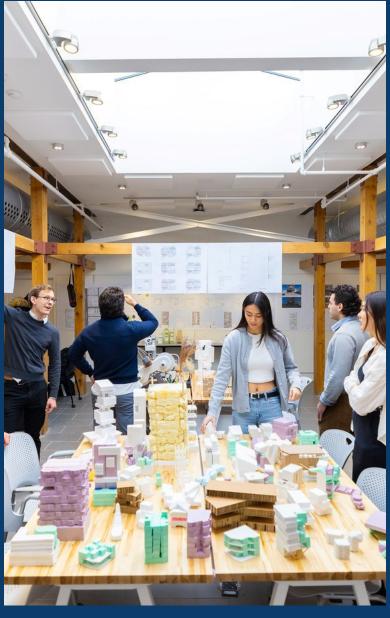
The University at Buffalo is being assisted by Russell Reynolds Associates. Confidential discussions may be arranged by contacting any of the individuals below:

lett Pihakis jett.pihakis@russellreynolds.com

Steve Newton steve.newton@russellreynolds.com

Joi Hayes-Scott joi.hayes@russellreynolds.com





The University at Buffalo is an equal opportunity/ affirmative action employer dedicated to the goal of building a culturally diverse and pluralistic university community committed to teaching and working in a multicultural environment. Potential applicants who share this goal, including veterans and individuals with disabilities, are encouraged to apply.